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IMPORTANT: Due to the purpose and nature of certain types of test questions, there are two content areas that appear on some IPMA-HR tests that are not covered in detail in this study guide. These are: Interests and Situational Judgment. The study guide only contains brief information on these types of questions and no sample questions.

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### **Entry-Level Police - Public Safety Compass**

This study guide will provide you with useful information for preparing to take and pass the HR Essentials Certification Examination, which is administered at the conclusion of the HR Essentials training program. The study guide is only available electronically. A PDF copy will be accessible to you for download upon purchase.

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The International Public Management Association for Human Resources (IPMA-HR) is a non-profit organization devoted to human resource professionals in the public sector. We specialize in public safety tests for hiring and promotions to include police, fire, corrections, and telecommunication.

### **NC-IPMA - 2019 IPMA-HR Developing Competencies for HR ...**

The Police Officer Entry Level exam (PO-EL) was published by a large company called IPMA-HR and used by many Police departments in the country. Over time, the labeling of this course has changed several times and is very confusing. As a result, you may find references to it under names like: The PO-EL. The IPMA-HR police test. The Compass ...

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